

**CITY OF AMSTERDAM, NY
COMMON COUNCIL
OCTOBER 20, 2015**

RESOLUTION #15/16-93

**RESOLUTION ADOPTING SECTION 504 POLICIES AND GRIEVANCE
PROCEDURES FOR THE CITY OF AMSTERDAM**

BY: MAYOR THANE

WHEREAS, Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability in programs and activities conducted by the US Department of Housing and Urban Development (HUD) or by grantees that receive financial assistance from HUD, and

WHEREAS, Part 8 of Title 24 of the Code of Federal Regulations (24 CFR) requires adoption of grievance procedures to address complaints of those who feel they may have been discriminated against on the basis of disability and also requires the provision of notice of said grievance procedures, and

WHEREAS, it is the policy of the City of Amsterdam not to discriminate against any individual, person, or group on the basis of disability and the intent of the City of Amsterdam to address any complaints that may arise pursuant to Section 504,

RESOLVED, the City of Amsterdam does hereby adopt by resolution internal grievance procedures (the Procedure) providing for the prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973 of the US Department of Health and Human Services regulation implementing the Act, and

FURTHER RESOLVED, the City of Amsterdam does hereby designation Employee Relations Director as the Grievance Coordinator who shall be responsible for receiving and addressing complaints pursuant to the Procedure adopted hereby and attached hereby, and

FURTHER RESOLVED, the City of Amsterdam will place its employee, the public and potential beneficiaries of certain federal public programs on notice by undertaking certain actions that will include, but may not be limited to: 1. Providing a copy of the grievance procedure to its employees; 2. Putting the public on notice by placing a notice in the City of Amsterdam official newspaper, posting of notices in the City of Amsterdam offices and facilities, placing notices in City of Amsterdam publications and/or distribution of memoranda r other written communications subsequent to adoption of this Procedure; 2. Placing copies of the Procedure in the Employee Relations Office, City Hall for review and dissemination and beneficiaries are aware of the City of Amsterdam adopted grievance procedures.

MOTION TO TABLE by Alderman Barone passed with Aye. Alderwoman Hatzenbuhler was absent. (10/20/15)

MOTION TO REMOVE FROM TABLE by Alderman Barone passed with Aye. (11/4/15)

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderwoman Beekman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

DATED: Nov. 9, 2015

This is to certify that I, Susan Alibozek, City Clerk of the City of Amsterdam, County of Montgomery, State of New York, that the above is the original Resolution, passed by the City of Amsterdam Common Council on November 4th, 2015 a majority of all members elected to the Council voting in favor

I have set my hand and the official seal of the City of Amsterdam this 5th day of November, 2015.


CITY CLERK

CITY SEAL

Received & Filed in the Office of the City Clerk: 11/9/15

Received by: 

BACKGROUND: Section 504 of the Rehabilitation Act of 1973 (the Act) as amending prohibits discrimination on the basis of disability in programs and activities conducted by HUD or that receive financial assistance from HUD. This includes the New York State Community Development Block Grant Disaster Recovery (CDBG-DR) Program funded by HUD, administered by the Governor's Office of Storm Recovery (GOSR), and under which the City of Amsterdam has received financial assistance. The Act specifically provides that no qualified individual shall, solely by reason of his or her handicap, be excluded from program participation, including employment, be denied program benefits or be subjected to discrimination. The Americans with Disabilities Act of 1990 (ADA) established provisions for assuring equality of opportunity, full participation, independent living, and self-sufficiency of disabled persons relative to employment, benefits and services, accommodations, commercial facilities, and multi-family housing.

SECTION 504 POLICY/COMPLIANCE: Part 8 of Title 24 of the Code of Federal Regulations (24 CFR) requires the adoption and notice/publication of ADA grievance procedures for municipalities with 15 or more employees, Section 8.53 and 8.54 respectively. Therefore, be it known that it is the policy of the City of Amsterdam not to discriminate on the basis of disability. Toward that end, the City of Amsterdam has adopted by resolution and internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973 (29 USC 794) of the US Department of Health and Human Services regulations implementing the Act. The subject law and implementation regulations may be examined in the Employee Relations Office. The Employee Relations Officer for the City of Amsterdam has been designated to coordinate the efforts of the City of Amsterdam with respect to Section 504 compliance. The Employee Relations Officer is located at 61 Church Street, Amsterdam NY 12010 and can be reached at 518 841-4308. This information can also be accessed on the Internet at the following address: http://portal.hud.gov/hudportal/HUD?scr=/program,_offices/fair_housing_equal_opp/disabilities/section504.

GRIEVANCE PROCEDURE: Any person who believes he or she has been subjected to discrimination on the basis of disability may file a grievance under the procedure adopted by the City of Amsterdam outlined below:

- Grievances must be submitted to the Section 504 Coordinator within 60 days of the date of the person filing the grievance becomes aware of the alleged discriminatory action.
- A complaint must be in writing containing the name and address of the person filing it. The complaint must state the problem or action alleged to be discriminatory and the remedy or relief sought.
- The Section 504 Coordinator (for her/his designee) shall conduct an investigation of the complaint. This investigation may be informal, but it must be thorough, affording all interested persons an opportunity to submit evidence relevant to the complaint. The Section 504 Coordinator will maintain the files and records for the City of Amsterdam relating to such grievance.
- The 504 Coordinator will issue a written decision on the grievance no later than 30 days after its filing.

- The person filing the grievance may appeal the decision of the Section 504 Coordinator by writing to the City of Amsterdam within 15 days of receiving the Section 504 Coordinator's decision. The City of Amsterdam shall issue a written decision in response to the appeal no later than 30 days after its filing.
- The availability and use of this grievance procedure does not prevent a person from filing a complaint of discrimination on the basis of disability with the US Department of Health and Human Services, Office for Civil Rights.

The City of Amsterdam will make appropriate arrangements to ensure that disabled persons are provided accommodations, if needed, to participate in this grievance process. Such arrangements may include, but are not limited to, providing interpreters for the deaf, providing taped cassettes of material for the blind or assuring barrier free location for the proceedings. The Section 504 Coordinator will be responsible for such arrangements.

It is against the law for the City of Amsterdam to retaliate against anyone who files a grievance or cooperates in the investigation of a grievance.

ADOPTED: NOVEMBER 4, 2015

CITY OF AMSTERDAM, NY
COMMON COUNCIL
OCTOBER 20, 2015

RESOLUTION #15/16-94

RESOLUTION ACCEPTING AFFIRMATIVE ACTION PLAN AS REQUIRED UNDER THE
NEW YORK STATE COMMUNITY DEVELOPMENT BLOCK GRANT DISASTER
RECOVERY (CDBG0DR) PROGRAM

BY: MAYOR THANE

WHEREAS, the City of Amsterdam is a subrecipient receiving New York State Development Block Grant Disaster Recovery (CDBBG-DR) funds, as administered by the Governor's Office of Storm Recovery (GOSR) of the New York State Housing Trust Fund Corporation (HTFC) to assist in addressing unmet needs from either Hurricane Irene, Tropical Storm Lee or Superstorm Sandy, and

WHEREAS, participation in the New York State CDBG-DR Program requests the adoption and implementation of an Affirmative Action Plan to meet the Equal Employment Opportunity (EEO) requirements of Executive Order 11246 and other program policies, and

WHEREAS, the purpose of this plan is to prohibit workplace employment discrimination on the basis of age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status or status as a member of any other protected group or activity,

RESOLVED, the City of Amsterdam adopts the attached Affirmative Action Plan for implementation in the New York State CDBG-DR Program

MOTION TO TABLE by Alderman Barone passed with Aye. Alderwoman Hatzenbuhler was absent. (10/20/15)

MOTION TO REMOVE FROM TABLE by Alderman Barone, passed with Aye. (11/4/15)

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderwoman Beckman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

DATED: Nov. 9, 2015

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CITY CLERK

CITY SEAL

Received & Filed in the Office of the City Clerk: 11/9/15

Received by: 

AFFIRMATIVE ACTION PLAN

The City of Amsterdam has adopted the following Affirmative Action Plan to meet the Equal Employment Opportunity (EEO) requirements of Executive Order 11246 and the program policies of the New York State Community Development Block Grant-Disaster Recovery (CDBG-DR) Program. Executive Order 11246 prohibits federal contractors and subcontractors from engaging in workplace employment discrimination on the basis of age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

1. The City of Amsterdam is committed to equal employment opportunity and as part of its Affirmative Action Plan shall:
 - a. Recruit, hire, upgrade, train and promote in all job classifications, without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity;
 - b. Base employment decisions on the principles of equal employment opportunity, and with the intent to further the City of Amsterdam's commitment to affirmative action;
 - c. Ensure that all terms and conditions of employment such as compensation, benefits, layoff, return from layoff, training, educational tuition assistance, and social and recreation programs, shall be administered without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group of activity.
 - d. Ensure that promotion decisions will be made in accordance with the principles of affirmative action by imposing only valid requirements for promotion opportunities;
 - e. Take action to prevent harassment or intimidation of all employees, particularly those encompassed by the City of Amsterdam affirmative action efforts.

ADOPTED: NOVEMBER 4, 2015

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-96

RESOLUTION ADOPTING MINUTES OF THE LAST COMMON COUNCIL MEETING

BY: ALDERWOMAN BEEKMAN

RESOLVED, that the minutes of the Common Council meeting of October 20, 2015 are hereby adopted.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

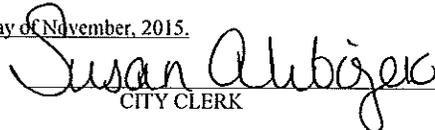
	Aye	Nay
Alderman Russo	√	
Alderwoman Beekman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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Received by: 

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-98

RESOLUTION APPROVING AUDIT

BY: ALDERWOMAN HATZENBUHLER

RESOLVED, the bills examined by the Common Council and reported herewith as correct and they are, allowed and ordered paid and the City Clerk is authorized and empowered to issue warrants in payment of same.

MOTION TO AMEND by Alderman Barone, to approve payment in the amount of \$1,190 to Joseph Merendo for tournament fees, passed with Aye.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

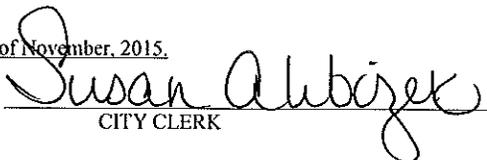
	Aye	Nay
Alderman Russo	√	
Alderman Beekman	√	
Alderman Barone	√	
Alderman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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Received by: 

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-99

RESOLUTION AWARDING BID – GRIEME AVE STORM WATER IMPROVEMENT PROJECT

BY: ALDERMAN LEGGIERO

WHEREAS, bids were advertised, received, publically opened and reviewed by the City Engineer for Grieme Avenue Storm Water Improvement Project,

RESOLVED, Pollard Excavating Inc. being the lowest responsible bidder, is hereby awarded the contract for the Grieme Avenue Storm Water Improvement Project in the amount of \$53,760.00; funding from H-8120-4183 and H-8745-2200-2016.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderman Beekman	√	
Alderman Barone	√	
Alderman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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Received by: 

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-100

RESOLUTION AUTHORIZING INTERGOVERNMENTAL COOPERATIVE AGREEMENT (LAND REUTILIZATION CORPORATION OF THE CAPITAL REGION)

BY: MAYOR THANE

WHEREAS, the Land Bank of the Capital Region has been organized to further the goals of strengthening neighborhoods by returning vacant and abandoned property to productive use, and

WHEREAS, the City of Amsterdam, City of Schenectady and County of Schenectady are collaborating and cooperating in the operation of the Land Bank,

WHEREAS, various amendments are desired to the current Intergovernmental Cooperation Agreement,

RESOLVED, the Mayor is authorized to sign the amended Intergovernmental Cooperation Agreement between the City of Amsterdam, City of Amsterdam and County of Schenectady per the attached.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderwoman Beekman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-101

RESOLUTION AUTHORIZING EXPENDITURE – LIGHTING AT RIVERLINK PARK

BY: ALDERMAN LEGGIERO

WHEREAS, an incentive in the amount of \$18,736.39 will pay approximately half of the total cost of changing the lights at Riverlink Park to LED fixtures, and

WHEREAS, the City of Amsterdam will need to expend \$15,755.29 for modification of lighting fixtures and these changes will result in an annual savings of \$7,768.11,

RESOLVED, the Controller is authorized to amend the 2015-2016 budget as follows:

DECREASE EXPENSE:

A-1990-4036 Contingency \$15,755.29 (bal \$127,716.71)

INCREASE EXPENSE:

A-7020-4024 Electricity \$15,755.29

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderman Beekman	√	
Alderman Barone	√	
Alderman Hatzenbuehler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-102

RESOLUTION AUTHORIZING MAYOR TO EXECUTE CONTRACT WITH GAVAC

BY: FULL COUNCIL

WHEREAS, the current service agreement with GAVAC expired June 30, 2015, and continuation of the service agreement is desired by GAVAC and the City of Amsterdam, and

RESOLVED, the Mayor is authorized to execute the attached contract extension covering the period from July 1, 2015 through June 30, 2016.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderswoman Beekman	√	
Alderman Barone	√	
Alderswoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-103

RESOLUTION AUTHORIZING THE MAYOR TO ACCEPT FUNDS FROM THE NEW YORK STATE OFFICE OF PARKS, RECREATION AND HISTORIC PRESERVATION AND TO ENTER INTO AND EXECUTE AN AGREEMENT WITH THE SAME FOR THE PURPOSE OF MAKING REPAIRS TO CITY HALL

BY: FULL COUNCIL

RESOLVED, the Mayor of the City of Amsterdam is hereby authorized to accept funds from the New York State Office of Parks, Recreation and Historic Preservation in accordance with the provisions of Title 9 of the Environmental Protection Act of 1993, in an amount not to exceed ~~\$224,625.00~~ \$300,000, and to enter into and execute a project agreement with the State for such financial assistance to this city for the restoration of City Hall, and, if appropriate, a conservation easement/preservation/public access covenant to the deed of the assisted property.

MOTION TO AMEND by Alderman Barone, in the RESOLVED clause delete \$224,625 and replace with \$300,000, passed with Aye.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderman Beekman	√	
Alderman Barone	√	
Alderman Hatzenbuehler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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Received by: 

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-104 (consent)

RESOLUTION AUTHORIZING METHOD OF DISPOSITION OF PROPERTY AT 38
GLEN AVENUE, AMSTERDAM, NY

BY: FULL COUNCIL

WHEREAS, the City of Amsterdam had acquired title to 38 Glen Avenue by donation from Wells Fargo Bank, which acquisition was authorized by Resolution #14/15-245; and

WHEREAS, pursuant to the City of Amsterdam Charter, Section C-133, the Common Council determines that the best interests of the community would be served by a private sale (in lieu of holding for auction) of 38 Glen Avenue; and

WHEREAS, the Property Disposition Committee of the City of Amsterdam recommends that the Common Council approve disposition of 38 Glen Avenue by private sale (in lieu of holding for auction), pursuant to and in accordance with the conditions and procedures of Resolution #07/08-277 which establishes procedures for property disposition; and

WHEREAS, pursuant to the City of Amsterdam Charter, Section C-133, in order for the Property Disposition Committee to solicit offers for the sale of 38 Glen Avenue, the Common Council is required to determine the method of disposition (either by private sale or by auction);

RESOLVED, the Common Council by a majority vote plus one determines that 38 Glen Avenue may be sold at private sale for a proper and fair consideration, and that the Property Disposition Committee may pursue a private sale.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Aldерwoman Beekman	√	
Alderman Barone	√	
Aldерwoman Hatzenbuhler	√	
Alderman Leggiero	√	

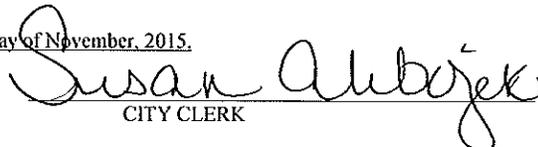


ANN M. THANE, MAYOR

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Received by: 

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-105 (consent)

RESOLUTION APPROVING SALE OF PROPERTY – 48 MECHANIC STREET

BY: FULL COUNCIL

WHEREAS, the City of Amsterdam is in possession of surplus real property at 48 Mechanic Street (vacant lot) designated by tax map # SBL 55.27-1-28; and

WHEREAS, in conformance with Resolution #07/08-277 which establishes procedures for property disposition, an application by Garth and Valda Powell has been reviewed and recommended by the Property Disposition Committee for sale;

RESOLVED, the Mayor is authorized to execute a deed transferring its interest in 48 Mechanic Street, a parcel of vacant land approximately 27.2' frontage by 56' depth and contiguous to property owned by the applicants (Powell), for consideration in the amount of \$100 plus all recording fees.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

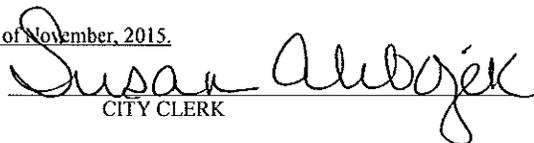
	Aye	Nay
Alderman Russo	√	
Alderwoman Beekman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

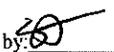
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Received by: 

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-106 (consent)

RESOLUTION AMENDING BUDGET – ENGINEERING

BY: ALDERMAN LEGGIERO

WHEREAS, a transfer of funds is needed to pay for Riverlink Park emergency electrical repairs and additional curb work from the 2014 road program,

RESOLVED, the Controller is authorized to amend the 2015-2016 budget as follows:

DECREASE EXPENSE:

A-1990-4036 Contingency \$5,758.60

INCREASE EXPENSE:

A-5010-4000 Contractual \$5,758.60

MOTION TO AMEND by Alderwoman Hatzenbuhler, to add, “, and FURTHER RESOLVED, payment for these repairs shall be made in the audit approved on November 4, 2015.” passed with Aye.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

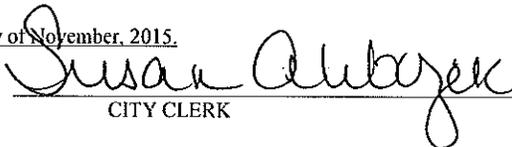
	Aye	Nay
Alderman Russo	√	
Alderwoman Beekman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

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CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-107 (consent)

RESOLUTION ACCEPTING POSITION INTO CSEA BARGAINING UNIT

BY: ALDERMAN RUSSO

WHEREAS, the position of Recreation Program Specialist is part of the CSEA bargaining unit but was never listed in the CSEA bargaining unit contract,

RESOLVED, the City of Amsterdam hereby approves the inclusion of Recreation Program Specialist into the CSEA unit, and

FURTHER RESOLVED, the Controller is authorized to amend the 2015-2016 budget for underpayment of position as follows:

DECREASE EXPENSE:

A-7020-4000 Contractual \$740.36

INCREASE EXPENSE:

A-7020-1012 Rec. Admin. \$740.36

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderman Beekman	√	
Alderman Barone	√	
Alderman Hatzenbuehler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

DATED: _____, 2015

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COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-108 (consent)

RESOLUTION APPROVING MEMORANDUM OF AGREEMENT – AMSTERDAM
PROFESSIONAL FIREFIGHTERS

BY: FULL COUNCIL

RESOLVED, the Mayor is authorized to sign a memorandum of agreement with the
Amsterdam Professional Firefighters as per attached.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderman Beekman	√	
Alderman Barone	√	
Alderman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

DATED: Nov. 9, 2015

This is to certify that I, Susan Alibozek, City Clerk of the City of Amsterdam, County of Montgomery, State of New York, that the above is the original Resolution, passed by the City of Amsterdam Common Council on November 4th, 2015 a majority of all members elected to the Council voting in favor

I have set my hand and the official seal of the City of Amsterdam this 5th day of November, 2015.


CITY CLERK

CITY SEAL

Received & Filed in the Office of the City Clerk: 11/9/15

Received by: 

(90)

M.P.

Memorandum Of Agreement
Between The City of Amsterdam
and The Amsterdam Firefighters
Union

1. Duration -- 3 year agreement - July 1, 2014 -
June 30, 2017

2. Wages : July 1, 2014 : 2% retroactive
only to 4/1/15

July 1, 2015 : 1%

~~July 1, 2016~~

January 1, 2016 : 1%

July 1, 2016 : 1%

January 1, 2017 : 1%

(ie. 7/1/14)

- Waiver of full retroactive raises (~~only to 4/1/15~~)
is for this Agreement only and does not
mean the parties will agree to waive retroactivity in
the future.

3. Health insurance :

Unit member contribution shall continue
to remain at the June 30, 2011 capped
dollar amount, until negotiated otherwise.

4. Direct Deposit : The City may require
direct deposit of pay and
may provide electronic pay stubs.

5. Retirement - Art. X :

Eliminate language "Pay shall be
calculated on the basis of the final year's salary."

①

REV
MP

6. Education Incentive - Art. XXVII :

The education incentive will be paid out in the first pay period in June.

7. EMT Compensation, Art. XVII :

Incorporate prior MOA language, i.e.

"If the employee works less than a year then the amount due to that employee shall be prorated."

8. Bereavement :

Add "grandchildren" (i.e. blood relative)

9. Cooper Standard :

Effective July 1, 2015, annual step of \$300 for unit members was ~~mandatory~~ voluntarily meet the standard. Procedure to be established by agreement in Labor Management.

Splitting Vacations :

10. Splitting vacations will be permitted. This will sunset on June 30, 2017. The parties will review the feasibility of continuing splitting vacations 6 months prior to the expiration of the agreement.

Q.E.D.
M.D.

11. Increase EMT and A-EMT Stipends.

The EMT stipend will be increased by \$150 annually. The A-EMT stipend will be increased by \$300 annually, as follows: Effective 4/1/15 - +150 EMT, +100 EMT, 6/1/16 - +100 EMT, +200 EMT.

12. Longevity - extra step of additional \$300 at 21 years, Effective 4/1/15, said amount to be included in employees weekly ^{6 weeks pay} pay.

13. Safety Staffing (Ambulance) - IF and only if the City operates a fire department ambulance service, and the City elects to call in a minimum of 7 officers on a shift, then such call in shall be at straight time.

~~All other proposals by either side are withdrawn.~~

14. The City may establish a bi-weekly pay period provided it is in place for all City bargaining units. All monetary errors will be corrected and paid, if appropriate, by the following Friday.

15. all other proposals by either side are withdrawn.

DATE: [Signature] 10/30/15
For The City

DATE: [Signature]
10/30/15 For the Union

[Signature]
Ronald Bernier

[Signature]

CITY OF AMSTERDAM, NY
COMMON COUNCIL
NOVEMBER 4, 2015

RESOLUTION #15/16-109 (consent)

RESOLUTION APPROVING AGREEMENT WITH RICHARD DINOLFO

BY: FULL COUNCIL

RESOLVED, the Mayor is authorized to sign an agreement with Richard Dinolfo for auditing services of the 2013-2014 financials of the City of Amsterdam.

RESOLUTION ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

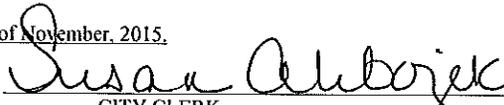
	Aye	Nay
Alderman Russo	√	
Alderwoman Beekman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

DATED: NOV. 9, 2015

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CITY OF AMSTERDAM, NEW YORK
COMMON COUNCIL MEETING
OCTOBER 20, 2015

Ordinance Number 2015-6

AN ORDINANCE AMENDING CHAPTER 228 OF THE CODE OF THE CITY OF AMSTERDAM

BY: MAYOR THANE

WHEREAS, it is necessary to revise the city code to modify the traffic control devices at the intersection of Guy and Division Streets,

The City of Amsterdam, in Common Council convened, does hereby,

ORDAIN AND ENACT as follows:

Chapters § 228-35 Schedule I "Traffic Control Signals," and § 228-43 "Schedule XI Stop Intersections" of the code of the City of Amsterdam are hereby amended as indicated below: (underlined text is added and struck through text is to be deleted)

§ 228-35. Schedule I: Traffic Control Signals.

In accordance with the provisions of § 228-4, traffic control signals shall be installed at the following described intersections:

Intersection

~~Guy Park Avenue and Division Street~~

(This appears to be an error in the code as Guy Park and Division do not intersect and Guy Street is not listed while it has a traffic signal.)

§ 228-43 Schedule XI. Stop Intersections

In accordance with the provisions of § 228-12, the following described intersections are hereby designated as stop intersections, and stop signs shall be installed as follows:

Stop Sign on	Direction of Travel	At Intersection of
<u>Division Street</u>	<u>East</u>	<u>Guy Street</u>
<u>Guy Park Avenue</u>	<u>West</u>	<u>Guy Street</u>

ORDINANCE ADOPTED UNANIMOUSLY.

COMMON COUNCIL
City of Amsterdam, NY

	Aye	Nay
Alderman Russo	√	
Alderwoman Beekman	√	
Alderman Barone	√	
Alderwoman Hatzenbuhler	√	
Alderman Leggiero	√	


ANN M. THANE, MAYOR

DATED: Nov. 9, 2015

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